

## IN THE CLAIMS

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1. (Currently Amended) A service provider node comprising:

a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in ~~a plurality of~~ at least one resume warehouses ~~warehouses~~ warehouse;

a communications link with the ~~plurality of~~ at least one resume warehouses;

a communications link with at least one client;

an application for ~~parsing~~ retrieving job applicant data from the ~~plurality of~~ at least one resume warehouses ~~and placing parsed resume data into a template with at least one job applicant field, and~~ warehouse, comprising:

capturing the job applicant data from the at least one resume warehouse; and

parsing the job applicant data captured from the at least one resume warehouse;

and

an application for collecting the parsed ~~resume~~ job applicant data and storing the parsed ~~resume~~ job applicant data in a database, comprising ~~means for tracking the parsed resume data stored in the database and utilizing the parsed data for increasing tracking efficiency.~~

importing the job applicant data parsed from the at least one resume warehouse into at least one template with at least one job applicant field, such that formatting of the at least one template matches the formatting of the at least one resume warehouse;  
whereby the job applicant data is stored in a format preserving its original appearance in the at least one resume warehouse.

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2. (Original) A service provider node according to Claim 1, wherein the client program is a proprietary browser.

3. (Original) A service provider node according to Claim 1, wherein the database is local to the service provider.

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C2 4. (Currently Amended) A service provider node according to Claim 1, wherein the resume job applicant data in the database is used to generate form letters.

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5. (Original) A service provider node according to Claim 1, further comprising:  
an application for tracking source information of the job applicant data.

6. (Original) A service provider node according to Claim 5, wherein the application for tracking source information is used to track a headhunter's efficiencies.

7. (Original) A service provider node according to Claim 4, wherein the form letters are communications with the job applicant.

8. (Canceled)

9. (Currently Amended) A method for resume storage and retrieval from multiple resume warehouses comprising the steps of:

establishing a communications link between a service provider and at least one client;

providing a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in at least one resume warehouse;

establishing a communications link with the at least one resume warehouse;

capturing the job applicant data from the at least one resume warehouse; and  
parsing the job applicant data captures from the at least one resume warehouse;  
and  
collecting the parsed resume job applicant data and storing the parsed resume job applicant data in a database whereby the parsed resume data stored in the database is utilized for increasing tracking efficiency, comprising:

capturing the job applicant data from the at least one resume warehouse; and

parsing the job applicant data captures from the at least one resume warehouse;

and

collecting the parsed resume job applicant data and storing the parsed resume job applicant data in a database whereby the parsed resume data stored in the database is utilized for increasing tracking efficiency, comprising:

importing the job applicant data parsed from the at least one resume warehouse into at least one template with at least one job applicant field, such that formatting of the at least one template matches the formatting of the at least one resume warehouse;  
whereby the job applicant data is stored in a format preserving its original appearance in the at least one resume warehouse.

10. (Canceled)


11. (Currently Amended) The method of Claim 9, further comprising:

utilizing the parsed resume job applicant data in the database to generate form letters.

12. (Original) The method of Claim 9, further comprising:  
tracking source information of the job applicant data.
13. (Original) The method of Claim 9, further comprising:  
tracking source information in order to track a headhunter's efficiencies.
14. (Original) The service provider node of Claim 1, wherein duplicates of job applicant data are prevented.
15. (Original) The method of Claim 9, further comprising:  
determining if job applicant data has already been stored in the system to avoid parsing duplicate job applicant data.
16. (Original) The service provider node of Claim 1, wherein cost-related information related to recruiting of job applicants is tracked.
17. (Original) The method of Claim 9, further comprising:  
tracking cost-related information related to recruiting of job applicants.
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18. (Currently Amended) The service provider node of Claim 1, wherein the parsed resume job applicant data is searched and manipulated to track job applicant fields contained in the at least one template.
19. (Currently Amended) The method of Claim 9, further comprising:  
searching and manipulating the parsed resume job applicant data to track job applicant fields contained in the at least one template.
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20. (Original) The method of Claim 9, wherein the form letters are communications with the job applicants.

21. (Currently Amended) A method for job applicant data storage and retrieval from at least one job applicant data warehouse, comprising:

accessing at least one Internet site that allows users to read documents and navigate between the documents stored in the at least one job applicant warehouse;

 capturing and parsing job applicant data from the at least one job applicant data warehouse and ~~placing the parsed job applicant data into at least one template with at least one job applicant field; and~~

importing the job applicant data parsed from the at least one job applicant data warehouse into at least one template with at least one job applicant field, such that formatting of the at least one template matches the formatting of the at least one resume warehouse;

~~storing the at least one template in a database, whereby such that the parsed resume job applicant data is utilized for increasing tracking efficiency.~~

22. (Currently Amended) A computer program product comprising a computer usable medium having control logic stored therein for causing a computer to store and retrieve job applicant data, the control logic comprising:

first computer readable program means for accessing at least one Internet site that allows users to read documents and navigate between the documents stored in at least one job applicant warehouse;

second computer readable program means for capturing and parsing job applicant data from the at least one job applicant data warehouse ~~and placing the parsed job applicant data into at least one template with at least one job applicant field;~~ and

third computer readable program means for ~~storing the at least one template in a database;~~ whereby importing the job applicant data parsed from the at least one job applicant data warehouse into at least one template with at least one job applicant field, such that formatting of the at least one template matches the formatting of the at least one resume warehouse;

such that the parsed resume job applicant data is utilized for increasing tracking efficiency.